

# Hawick Amateur Swimming Club Equity Policy Statement

## Club Equity Policy Statement

One of the most important issues facing clubs today is that of Equity. The ability for all those within the community to be treated equally regardless of their sex, ethnic origin, religion, disability, age, sexual orientation or political persuasion.

**Sports Equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society. – Sports England**

It is therefore applicable that all clubs affiliated to Scottish Swimming are working towards to adopting and implementing an equity policy.

**Hawick Amateur Swimming Club** is committed to ensuring that every person will be treated equally within the swimming club regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.

The Club recognises and adopts Sport Englands definition of Sports Equity: **Sports Equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.**

The Club is committed to making equity an integral part of all development plans for the future.