



JOB DESCRIPTION – LEAD COACH

JOB TITLE: Lead Coach

RESPONSIBLE TO: Committee

AIMS AND OBJECTIVES

- To create an appropriate environment in the Hawick Amateur Swimming Club, which will deliver World Class (Potential) Swimming.
- To assist swimmers to achieve their full potential.
- To provide quality coaching programmes, and to lead the coaching team.
- To provide clear, progressive and accessible development paths for swimmers and coaches of all abilities.
- To support club development initiatives.

DUTIES AND RESPONSIBILITIES

- To provide practical coaching with pool and land work to swimmers in the Club.
- To develop, organise and promote a Coach Development Programme for the coaching team.
- To manage the squads with input from other Club Coaches.
- To advise on suitable competition for swimmers in the club.
- To provide periodic written reports to the Management Committee.
- To attend appropriate conferences, seminars and training.
- To work with other local clubs and to liaise with schools to promote swimming in the area.

- To maintain links with local and national associations and the National Governing Body to ensure development of excellence.
- To carry out appropriate administration work particularly relating to swimmers ranking lists and any required team selections.